



empowering and equipping
youth to lead through **service.**



Pebble Tossers

Prospective Board of Directors Information Packet



Pebble Tossers' Board of Directors thanks you for your interest in promoting youth and family volunteerism. Serving as a Pebble Tossers Director is an exceptional opportunity to foster the continued growth and development of a highly respected nonprofit organization. While serving on the Board of Directors requires both commitment and energy, it is a rewarding and fulfilling opportunity to ensure a future generation of volunteers, servant leaders, and philanthropists.

- Nominations for Pebble Tossers Board of Directors are received on an ongoing basis to maintain a board membership of between 8-15 board members. The Board Governance committee meets as needed to present a slate of nominations to the full board.
- Board members serve a term of three years with two renewable terms. After that, members have the option to join the Advisory Council and can re-apply for Board membership after one year off the Board.
- The full Board of Directors meets quarterly. Committees meet as needed.

Pebble Tossers reaches out to its youth & family members and 60+ nonprofit partners regularly by offering:

- Weekly Community Service Projects throughout Metro Atlanta;
- Providing a wide range of projects covering 12 major cause area: Arts + Culture, Animals, Citizenship, Education + Literacy, Elderly, Environment, Families in Crisis, Fragile Children, Global Awareness, Homelessness, Hunger, Troops + Veterans;
- Weekly eNewsletters highlighting new volunteer opportunities and urgent needs of local nonprofits;
- Access to resources relating to community service, volunteerism, grants, and scholarships;
- Partnerships with vetted nonprofits to educate and promote specific cause areas;
- Customized youth development workshops with a focus on community service, social-emotional learning and leadership;
- School Days of Service and service learning curriculum consultation.

Pebble Tossers has an Annual Budget of \$228,200 for FY2021. Our fiscal year runs from January 1 – December 31st.

- Pebble Tossers' fundraising budget is supported 15% by Membership and program fees; 15% by foundation grants and 70% by individual donors and annual sponsorships.



Contact information: Jen Guynn, Executive Director – jguynn@pebbletossers.org or 678-757-5597

Welcoming and diverse. We love serving and we've helped thousands of volunteers find the joy in serving others.

develop next generation leaders

Pebble Tossers focuses on empowering and equipping youth and their families to develop the skills they need to lead.

strengthen Atlanta's top nonprofits

We provide 60+ top Atlanta nonprofits with resources and an army of untapped volunteers, so they can meet real needs in the following cause areas: arts + culture, citizenship, education + literacy, us troops + veterans, homelessness, hunger + food drives, environment, elderly, families in crisis, fragile children, animals + wildlife, and global awareness.

maximize resources

Pebble Tossers has strong relationships with over 40 schools throughout greater Atlanta. Providing Service Learning curriculum to teachers, organizing Days of Service, hosting presentations for students, parents, and staff, Pebble Tossers has become the "Go To" resources for social engagement and volunteering opportunities.



**These numbers only represent projects coordinated and managed by Pebble Tossers in 2020. This does not include the hundreds of projects to which volunteers have been referred.*



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board member responsibilities

The role of the Board of Directors sets and approves the strategic direction of Pebble Tossers. The Board establishes and authorizes the broad policies that govern its actions. In advancing that role – and to carry out its fiduciary obligations – the board has general oversight with respect to strategic and generative plans, policies, and decisions to ensure they are consistent with Pebble Tossers mission and vision. There are three main duties of all board members:

- obedience - obey laws, regulations, and the organization's governing documents
- loyalty - ensure the organization comes before personal or professional interests
- care - monitor the nonprofit's activities and operations

Other general responsibilities of all board members:

- Be informed about Pebble Tossers' mission, services, policies, and programs.
- Attend quarterly board meetings and functions as needed, such as special events.
- Make a personal financial contribution to Pebble Tossers annually at a level that is meaningful. Board members should place Pebble Tossers as one of their top three charitable organizations. 100% of personal board giving is required. .
- Serve on committees (Executive, Finance, Governance, Development) as needed and offer to take on special assignments.
- Oversee recruitment and selection of new leadership staff, as needed, and assess leadership's performance on an annual basis.
- Assist in a "Give or Get" of an additional \$2,000 through sponsorships and/or in-kind donations.
- Actively participate in all Pebble Tossers' fundraisers and large-scale projects: Ripple Run 5K, GivingTuesday, Family Volunteer Day, etc
- Join Pebble Tossers as a paid member and participate in service projects at least quarterly.
- Assist the organization through visionary leadership and strategic planning.
- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization's annual financial statements.
- Be a Pebble Tossers advocate in your community and business environment.
- Suggest possible nominees to the board who can make significant contributions to the work of the board and the organization.
- Keep up-to-date on developments in the field of volunteerism, service and philanthropy among children and families.
- Follow conflict-of-interest and confidentiality policies.



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committees

executive

Responsibilities include:

- Developing goals, objectives+ initiatives
- Timelines
- Staff needs
- CEO Liaison
- Succession Planning

governance

Responsibilities include:

- Set Board expectations
- Board Recruitment
- Board Orientation
- Maintaining policies and procedures

finance

Responsibilities include:

- Budgeting and forecasting
- Fiscal oversight
- Tax compliance

development

Responsibilities include:

- Develop fundraising strategies and plans
- Facilitate active individual director participation in fundraising
- Engage directly with existing and potential donors



board of directors

Rebecca Sandberg

Kelly Weber

Vijay Vaswani

Broughton Barry

Brandy Brock

Neal Chatigny

Andy Dakshina

Aaron Dixon

Leslie Graham

Heather Housley

Mary Ulmer Jones

Elizabeth Rasberry

Asher Royal

Brian Sengsen

Board President, Independent Management Consultant

Board Vice President, OneDigital

Board Treasurer, Bennett Thrasher, CPA

Board Secretary, Wolters Kluwer

Google

WebMD

Work Fusion

Alston & Bird

United Digestive

Merril Lynch-Bank of America

Bank of America

ABB

Davita Kidney Care

Bennett Thrasher, CPA

2021



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board of directors' application

[Click here for an online application](#)

Name: _____
First MI Last Preferred Name

Home Address: _____ Birthdate: _____ Shirt size: _____

Cell Phone: _____ E-mail: _____

Please list your current organizational affiliations and your role(s):

Employer: _____ (Role/Title)

Organization: _____ (Role/Title)

Briefly describe why you are interested in joining the Pebble Tossers' Board: _____



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How do you feel Pebble Tossers would benefit from your involvement on the Board? _____

Please list any past boards or committees that you have served on (civic, community, political, professional, recreational, religious, social), to which you could serve as a liaison to Pebble Tossers:

| Organization | Role/Title | Dates of Service |
|--------------|------------|------------------|
| | | |
| | | |

Skills, experience and interests: (Please check all that apply):

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Finance, Accounting | <input type="checkbox"/> Policy Development | <input type="checkbox"/> Outreach, Advocacy | <input type="checkbox"/> Strategic Planning |
| <input type="checkbox"/> Personnel, HR | <input type="checkbox"/> Program Evaluation | <input type="checkbox"/> Marketing | <input type="checkbox"/> Business Development |
| <input type="checkbox"/> Administration | <input type="checkbox"/> PR, Communications | <input type="checkbox"/> Grant Writing | <input type="checkbox"/> Legal |
| <input type="checkbox"/> Nonprofit Experience | <input type="checkbox"/> Education, Instruction | <input type="checkbox"/> Fundraising | <input type="checkbox"/> Leadership Development |
| <input type="checkbox"/> Community Service | <input type="checkbox"/> Special events | <input type="checkbox"/> Technology (IT) | <input type="checkbox"/> Social Justice/Equality |

Demographics: (Optional. Several foundations require this information from grantees. If you choose to answer, please fill in the blank):

Gender: __ _____ Race/Ethnicity: _ _____ Religious Affiliation: _ _____

I understand the role and responsibilities required to serve on Pebble Tossers Board of Directors and would like to be considered for a Board Position.



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Name

Date



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